

Trinity Baptist Church
Senior Pastor Job Description

Trinity Baptist Church (Trinity) of Niskayuna, New York, is seeking a full-time Senior Pastor who has been called by God to serve in this capacity. He must be a man of good moral character who meets the biblical qualifications listed in 1 Timothy 3:2-7 and Titus 1:5-9. It is foundational that he loves God and abides in Him as described in Mark 12:30 and John 15:4-5.

The Senior Pastor is called to:

1. Lead the church in its total ministry as we follow God's plan and purpose
2. Provide spiritual leadership to the church
3. Supervise other staff/personnel
4. Provide leadership to new churches and pastors started by Trinity
5. Provide administrative leadership to the church
6. Equip the saints for the work of the ministry
7. Lead the church to partner with the pastors and churches of the Hudson Baptist Association, Baptist Convention of New York, and Southern Baptist Convention

Supervision: The work of the pastor will be conducted in accordance with the Personnel Policy Guide. The Personnel Committee will receive any required reports and make any recommendations to the church required by the Personnel Policy Guide.

Responsibilities:

MINISTRY LEADERSHIP

1. Lead the Servant Leadership Team to plan, coordinate, and conduct the church's various ministry programs
2. Partner with the Deacons to lead the church to effectively minister to its members
3. Provide guidance to the Nominating Committee in staffing the churches various ministry Programs
4. Provide guidance and assistance to the Servant Leadership Team members as needed and be an ex-officio member of all church committees and organizations

SPIRITUAL LEADERSHIP

5. Give priority in scheduling for prayer and the ministry of the Word of God
6. Provide biblical guidance to the members of the church individually through a counseling ministry
7. Be responsible for the total preaching ministry to the church

STAFF LEADERSHIP

8. Supervise and evaluate the work of all paid church staff members
9. Meet periodically with paid church staff members to provide advice and encouragement in carrying out their responsibilities
10. Communicate staffing needs to the Personnel Committee
11. Recommend to the Personnel Committee salary adjustments of all paid church staff members

NEW CHURCH PLANTS

12. Supervise the progress and development of new churches sponsored by Trinity
13. Provide encouragement, assistance, and advice to pastors of new churches sponsored by Trinity

ADMINISTRATIVE LEADERSHIP

14. To help coordinate and oversee the utilization of volunteers for all church events
15. Ensure the church website and social media presence of the church are kept current, professional, and appropriate
16. Moderate the business meetings of the church

EQUIP THE SAINTS FOR THE WORK OF THE MINISTRY

17. Advise and collaborate with leaders of Bible study groups regarding appropriate curriculum choices
18. Teach Wednesday evening Bible study
19. Teach orientation classes for those new to the church
20. Lead discipleship classes when necessary
21. Participate and lead in the outreach ministries

DENOMINATIONAL LEADERSHIP

22. Serve in the work of the Hudson Baptist Association, Baptist Convention of New York and Southern Baptist Convention as God leads

Church Profile and Community Profile documents, along with the anticipated salary package range are available upon request.